

## Equality Impact Assessment Corporate Assessment Template



**Policy/Strategy/Project/Procedure/Service/Function Title:**

**Rights of Way Improvement Plan (ROWIP) 2020-30**

**New/Existing/Updating/Amending: New**

**Who is responsible for developing and implementing the Policy/Strategy/Project/Procedure/Service/Function?**

Name: Tricia Cottnam

Job Title: ROWIP Officer

Service Team: PROW & Asset Records

Service Area: Infrastructure & Operations

Assessment Date: 25.09.19

**1. What are the objectives of the Policy/Strategy/Project/ Procedure/ Service/Function?**

To provide a 10-year Rights of Way Improvement Plan (ROWIP) to cover 2020-30 for the Public Rights of Way (PROW) Team. The final document will be available to the public both electronically and hard copies at Hubs, Libraries and Council offices. Consultees will be sent electronic copies and can request a hard copy.

The objective is for the PROW Team to use this document as a plan to be followed in conjunction with their annual Delivery Plans.

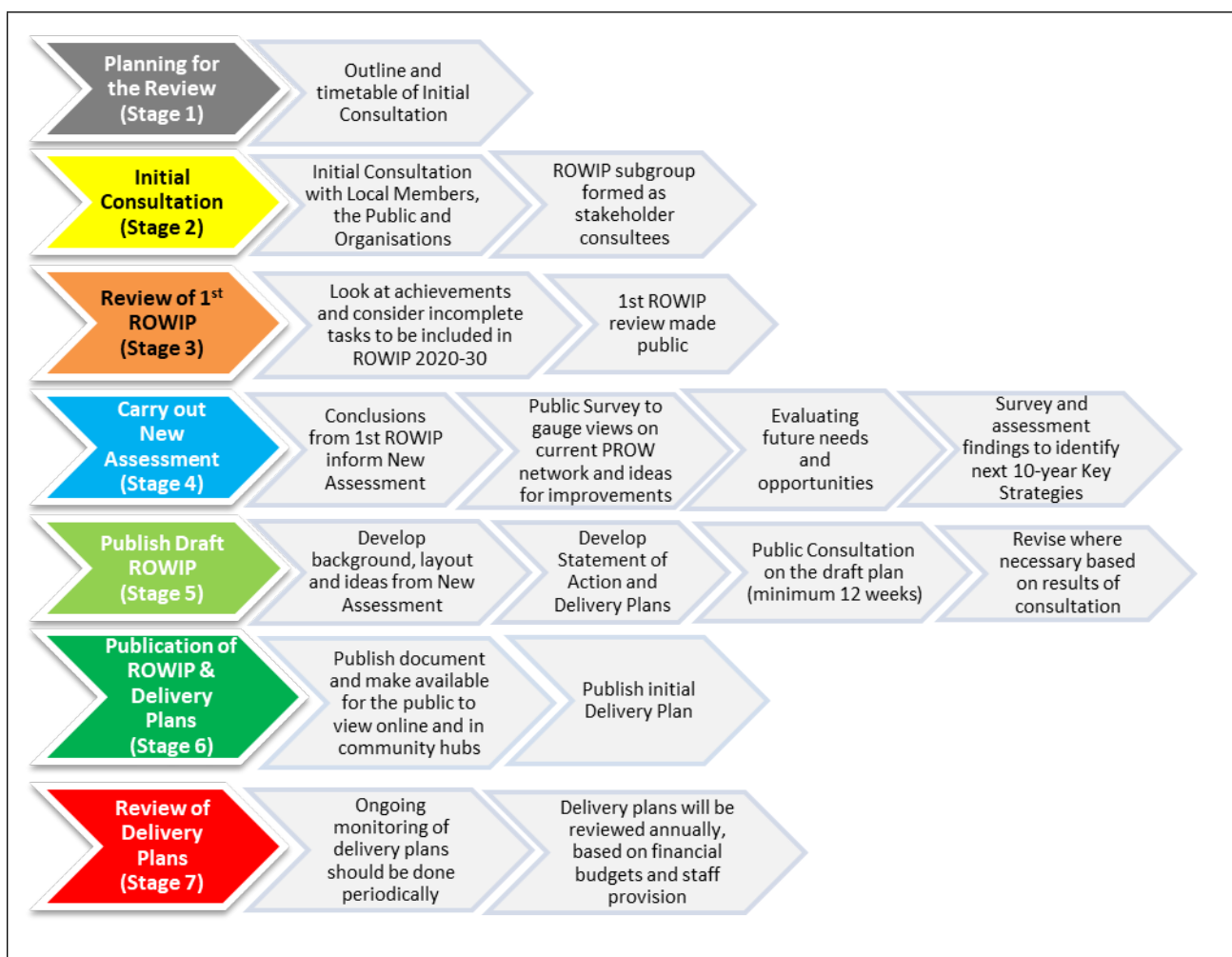
**2. Please provide background information on the Policy/Strategy/Project/ Procedure/Service/Function and any research done [e.g. service users data against demographic statistics, similar EIAs done etc.]**

Cardiff Council has a PROW network of around 200 kilometres/124 miles, consisting of footpaths, bridleways and restricted byways. The city also has several other sites and routes that provide access opportunities such as permissive paths, green lanes, cycle tracks, parks and common land.

Providing the ROWIP 2020-30 fulfils Cardiff Council's statutory obligation under the Countryside and Rights of Way (CROW) Act 2000, section [60](#) & [61](#). The duty also states that we should take steps to improve our PROW networks to benefit all users; walkers, cyclists, horse riders, off-road users and people with sensory/mobility issues.

Following Welsh government [ROWIP guidance for local authorities](#) we are following an 7-stage plan (see page 2) and are currently on stage 5; 'Publish Draft ROWIP'. The [Draft Rights of Way Improvement Plan \(ROWIP\) 2020-30](#) is currently out on a 12-week consultation. The consultation is due to finish on 14<sup>th</sup> October 2019.

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### 3 Assess Impact on the Protected Characteristics

#### 3.1 Age

Will this Policy/Strategy/Project/Procedure/Service/Function have a **differential impact [positive/negative/]** on younger/older people?

	Yes	No	N/A
Up to 18 years		✓	
18 - 65 years		✓	
Over 65 years		✓	

**Please give details/consequences of the differential impact, and provide supporting evidence, if any.**

n/a

**What action(s) can you take to address the differential impact?**

n/a

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#### 3.2 Disability

Will this Policy/Strategy/Project/Procedure/Service/Function have a **differential impact [positive/negative]** on disabled people?

	Yes	No	N/A
Hearing Impairment		✓	
Physical Impairment		✓	
Visual Impairment		✓	
Learning Disability		✓	
Long-Standing Illness or Health Condition		✓	
Mental Health		✓	
Substance Misuse		✓	
Other			

**Please give details/consequences of the differential impact, and provide supporting evidence, if any.**

n/a

**What action(s) can you take to address the differential impact?**

n/a

#### 3.3 Gender Reassignment

Will this Policy/Strategy/Project/Procedure/Service/Function have a **differential impact [positive/negative]** on transgender people?

	Yes	No	N/A
<b>Transgender People</b> (People who are proposing to undergo, are undergoing, or have undergone a process [or part of a process] to reassign their sex by changing physiological or other attributes of sex)		✓	

**Please give details/consequences of the differential impact, and provide supporting evidence, if any.**

n/a

**What action(s) can you take to address the differential impact?**

n/a

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### 3.4. Marriage and Civil Partnership

Will this Policy/Strategy/Project/Procedure/Service/Function have a **differential impact [positive/negative]** on marriage and civil partnership?

	Yes	No	N/A
Marriage		✓	
Civil Partnership		✓	

**Please give details/consequences of the differential impact, and provide supporting evidence, if any.**

n/a

**What action(s) can you take to address the differential impact?**

n/a

### 3.5 Pregnancy and Maternity

Will this Policy/Strategy/Project/Procedure/Service/Function have a **differential impact [positive/negative]** on pregnancy and maternity?

	Yes	No	N/A
Pregnancy		✓	
Maternity		✓	

**Please give details/consequences of the differential impact, and provide supporting evidence, if any.**

n/a

**What action(s) can you take to address the differential impact?**

n/a

### 3.6 Race

Will this Policy/Strategy/Project//Procedure/Service/Function have a **differential impact [positive/negative]** on the following groups?

	Yes	No	N/A
White		✓	
Mixed / Multiple Ethnic Groups		✓	
Asian / Asian British		✓	
Black / African / Caribbean / Black British		✓	
Other Ethnic Groups		✓	

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Please give details/consequences of the differential impact, and provide supporting evidence, if any.
n/a
What action(s) can you take to address the differential impact?
n/a

### 3.7 Religion, Belief or Non-Belief

Will this Policy/Strategy/Project/Procedure/Service/Function have a **differential impact [positive/negative]** on people with different religions, beliefs or non-beliefs?

	Yes	No	N/A
Buddhist		✓	
Christian		✓	
Hindu		✓	
Humanist		✓	
Jewish		✓	
Muslim		✓	
Sikh		✓	
Other			

Please give details/consequences of the differential impact, and provide supporting evidence, if any.
n/a
What action(s) can you take to address the differential impact?
n/a

### 3.8 Sex

Will this Policy/Strategy/Project/Procedure/Service/Function have a **differential impact [positive/negative]** on men and/or women?

	Yes	No	N/A
Men		✓	
Women		✓	

Please give details/consequences of the differential impact, and provide supporting evidence, if any.
n/a
What action(s) can you take to address the differential impact?
n/a

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#### 3.9 Sexual Orientation

Will this Policy/Strategy/Project/Procedure/Service/Function have a **differential impact [positive/negative]** on the following groups?

	Yes	No	N/A
Bisexual		✓	
Gay Men		✓	
Gay Women/Lesbians		✓	
Heterosexual/Straight		✓	

**Please give details/consequences of the differential impact, and provide supporting evidence, if any.**

n/a

**What action(s) can you take to address the differential impact?**

n/a

#### 3.10 Welsh Language

Will this Policy/Strategy/Project/Procedure/Service/Function have a **differential impact [positive/negative]** on Welsh Language?

	Yes	No	N/A
Welsh Language		✓	

**Please give details/consequences of the differential impact, and provide supporting evidence, if any.**

n/a

**What action(s) can you take to address the differential impact?**

n/a

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#### 4. Consultation and Engagement

What arrangements have been made to consult/engage with the various Equalities Groups?

At Stage 2, 3 & 4 and 5, we directly consulted with a variety of groups and organisations, including; Disability Sport Wales, CALM (Countryside Access for the less mobile), British Heart Foundation, Diverse Cymru, Race Equality First, Age Connects, Age Cymru, Disabled Ramblers, RNIB Cymru, Action on Hearing Loss, Scouts Cymru, Girl Guiding Cymru, Stonewall Cymru, also the 5 Cardiff Council Employee Networks (Carers, Womens, BME, LGBT, Disability). The full list of consultees is at the end of the ROWIP 2020-30. When the Final ROWIP 2020-30 is published, our consultees will be sent an electronic version and they can request a hard copy.

We also did face-to-face consultations promoting our ROWIP Survey at our Hubs, Libraries and events including the RHS Show. We had paper copies of the survey and tablets. We also had the survey on Cardiff Council website on the ROWIP, [PROW](#) and [Outdoor Cardiff](#) pages. The [ROWIP web page](#) also features the background, process and various linking documents. Promoting the survey and draft ROWIP 2020-30 was done via Social media (Twitter, Facebook, Instagram) and we also hosted an Instagram photo competition. Results of the survey are featured in the draft ROWIP 2020-30 and will remain in the final ROWIP. The full survey results are on the ROWIP web page. When the Final ROWIP 2020-30 is published, hard copies (as reference copy) will be available at our Hubs, Libraries and Council Offices (open to the public). People will be able to request a hard copy.

#### 5. Summary of Actions [Listed in the Sections above]

Groups	Actions
Age	
Disability	
Gender Reassignment	
Marriage & Civil Partnership	
Pregnancy & Maternity	
Race	
Religion/Belief	
Sex	
Sexual Orientation	
Welsh Language	
Generic Over-Arching [applicable to all the above groups]	

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#### 6. Further Action

Any recommendations for action that you plan to take as a result of this Equality Impact Assessment (listed in Summary of Actions) should be included as part of your Service Area's Business Plan to be monitored on a regular basis.

#### 7. Authorisation

The Template should be completed by the Lead Officer of the identified Policy/Strategy/Project/Function and approved by the appropriate Manager in each Service Area.

Completed By : Tricia Cottnam	Date: 25.09.19
Designation:	
Approved By:	
Designation:	
Service Area:	

- 7.1 On completion of this Assessment, please ensure that the Form is posted on your Directorate's Page on CIS - *Council Wide/Management Systems/Equality Impact Assessments* - so that there is a record of all assessments undertaken in the Council.

For further information or assistance, please contact the Citizen Focus Team on 029 2087 2536 / 3262 or email [equalityteam@cardiff.gov.uk](mailto:equalityteam@cardiff.gov.uk)